

TO: All Staff
FROM: Paula Markey
RE: September 22, 2021, Budget Hearing and Regular Board Meeting Summary
DATE: Friday, October 8, 2021

At the Wednesday, September 22, 2021, Budget Hearing and Regular Board meeting of the West Central C.U.S.D. #235 Board of Education, the following items took place:

1. The meeting was called to order at 5:30 p.m. in the WCES cafeteria by Board President Brendan Schaley. All Board members with the exception of Mike Lenahan and Steve Lumbeck were present at roll call. Board Member Lenahan and Lumbeck joined the reconvened meeting at 6:00 p.m. Also present were Superintendent Markey, WCHS Principal Jason Kirby, WCES Principal Kathy Lafary, WCES Assistant Principal Sara Ryner, and Music Teachers Matt Stewart and Danna Cory. The following new staff members were present to be introduced to the Board: Megan Bailey, Carmen Bizarri, Andrew Crause, Jennifer Johnson, Tyler Jones, Paige Leath, Jacob Pipis, Kendrah Ruebush, Karri Wallace, and Janel Young.
2. The Board conducted a Public Hearing on the FY22 District budget. There were no comments offered by any member of the public on the FY22 District budget.
3. The Board recessed their meeting at 5:31 p.m. The Board was introduced to all new certified staff by Superintendent Markey and individual building principals. These staff members included Megan Bailey, Carmen Bizarri, Andrew Crause, Jennifer Johnson, Tyler Jones, Paige Leath, Jacob Pipis, Kendrah Ruebush, Sara Ryner, Karri Wallace, and Janel Young.
4. The Board reconvened their meeting at 6:00 p.m. All Board members were present at roll call.
5. President Schaley led the audience in the Pledge of Allegiance.
6. Under Good News Items the following items were highlighted:
 - West Central Middle School Softball team won the Regional and Sectional Championship games and will be competing at state!
 - Ali Strack and Mallie Rodeffer have been selected to participate in the Bradley University Honor Choir.
 - The West Central High School band participated in the Prime Beef Festival Parade. They looked and sounded great!
7. The Board approved the meeting agenda with the addition of an additional Closed Session after the “Comments from the Public” section of the agenda.
8. There were three individuals from the public present to address the board. Stephanie Evans on the topic of parent access to the elementary building; Kendrah Ruebush on the topic of COVID vaccination/testing for staff; and Lauren Chockley on the topics of parent access to the elementary building, COVID vaccination/testing for staff, and SB818 – Comprehensive Sexual Health Education.

9. The Board entered Closed Session at 6:32 p.m. to discuss the following:

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

The Board exited Closed Session at 7:22 p.m.

10. The Board approved the Consent Agenda. Items approved under the Consent Agenda included the following:

- the minutes of the August 18, 2021, Regular Meeting and Closed Session,
- the minutes of the August 23, 2021, Special Meeting, and
- the August 2021 bills, building Activity Account Reports, and the August 2021 Treasurer's Report.

11. The Board reviewed the Sixth Day Enrollment Report. The Sixth Day enrollment for the District Pre-K through 12th grade is 744. This is an overall decline from FY21 of 16 students. Superintendent Markey also discussed enrollment projections over the next five years. Enrollment is projected to decrease by 23 students over the next two years due to the higher enrollment of the current 11th grade class who will be graduating in 2023; however, the enrollment is projected to increase over the next three years and to be approximately 688 in the 2026-2027 school year. This is a total decrease of 9 students over the next five years from our current enrollment.

12. Superintendent Markey updated the Board on Senate Bill 818 – Comprehensive Sexual Health Education. There is no requirement in this bill to implement a comprehensive sex education curriculum below 6th grade, and West Central does not intend to implement it at these grade levels. It would only be required in grade levels above 6th grade where sex education is currently being taught. For West Central that is 7th grade and again in high school. The bill requires notification of the curriculum, gives parents/guardians the right to inspect the curriculum, and allows parents/guardians the option to opt their child(ren) out of any part of the sex education curriculum. Standards for this bill will be adopted by the state by August 1, 2022.

13. Three high school students have approached Mr. Zaiser about establishing a Varsity Club for student athletes. This is a club designed to build school spirit. These students will create a virtual presentation to present to the Board at the October 20, 2021 Board meeting.

14. The Board reviewed and heard reports from the building principals as well as a Special Education Report from Ms. Nelson, and a report from Joel Zaiser, our Athletic Director.

15. The Board reviewed the 2020-2021 Administrator and Teacher Salary and Benefit Report. The report will be posted to the District website.

16. The Board approved the continuation of the elementary After School Assistance Program to 4th and 5th grade students as presented.
17. The Board approved the payment of a \$1,000 stipend to School Improvement Plan (SIP) team members at all three buildings and to Response to Intervention (RtI) team members at the elementary as presented.
18. The Board reviewed information pertaining to the District FY22 budget. The Board was informed that the budget is a deficit budget. The Board approved the District budget for FY22. Estimated revenue for FY22 is \$11,680,576. Estimated expenditures are \$12,970,836.
19. The Board approved an agreement to use Tombstone Bowl of Monmouth, IL as the Bowling Facility for WCHS Bowling Team as presented.
20. The Board approved the following Board Policies on 2nd reading as presented:

Policy 1:10 – School District Legal Status; **Policy 1:20** – District Organization, Operations, and Cooperative Agreements; **Policy 1:30** – School District Philosophy; **Policy 2:10** – School District Governance; **Policy 2:30** – District Elections; **Policy 2:130** – Board – Superintendent Relationship; **Policy 2:150** – Committees; **Policy 2:240** – Board Policy Development; **Policy 2:120-E1 Exhibit** – Guidelines for Serving as a Mentor to a New Board of Education Member; **Policy 2:120-E2 Exhibit** – Website Listing for Development and Training Completed by Board Members; **Policy 2:220-E4 Exhibit** – Open Meeting Minutes; **Policy 2:220-E7 Exhibit** – Access to Closed meeting Minutes and Verbatim Recordings; **Policy 2:240- E1 Exhibit** – PRESS Issue Updates; **Policy 2:240-E2 Exhibit** – Developing Local Policy; **Policy 3:30** Chain of Command; **Policy 5:10** – Equal Employment Opportunity and Minority Recruitment; **Policy 5:20** – Workplace Harassment Prohibited; **Policy 6:100** – Using Animals in the Educational Program; **Policy 6:145** – Migrant Students; **Policy 6:160** – English Learners; **Policy 6:170** - Title I Programs; **Policy 6:235** – Access to Electronic Networks; **Policy 6:255** – Assemblies and Ceremonies; **Policy 6:260** – Complaints About Curriculum, Instructional Materials, and Programs; **Policy 7:220** – Bus Conduct; **Policy 7:230** – Misconduct by Students with Disabilities; **Policy 7:280** – Communicable and Chronic Infectious Disease; **Policy 8:90** – Parent Organizations
21. The Board approved the West Central Elementary School Schoolwide Title I Plan as presented.
22. The Board tabled approval of the West Central Middle School Schoolwide Title I Plan.
23. The Board approved a WCHS Choir trip to attend Music in the Parks in Chicago, IL June 2-5, 2022, as presented.
24. The Board approved the WCHS FFA to attend the National FFA Convention in Indianapolis, IN October 27-29, 2021, as presented.
25. The Board approved the purchase of a 14-passenger 2018 Chevy MT from Midwest Bus Sales for the purchase price of \$40,186 as presented.

26. The Board heard a recommendation from the Board Facilities Naming Ad Hoc Committee to name the WCHS football press box after the late Dick Goff. The Board approved the recommendation. A dedication will be planned for a future date once a design has been finalized.
27. The Board decided to establish a committee to discuss parent access to the elementary building at drop off and pick up times.
28. The Board discussed utilizing e-Learning days as emergency days due to inclement weather. It was decided that all five emergency days would be old fashioned “snow” days and would be made up at the end of the school year.
29. The Board approved submitting a School Maintenance Grant application using the replacement of the sanitary sewage forced main piping Life/Safety Amendment as the basis for the matching funds as presented.

30. The Board entered Closed Session at 8:23 p.m. to discuss the following:

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

The Board exited Closed Session at 9:30 p.m.

31. The Board took the following action in regards to personnel:
 - accepted the resignation of Richard Clifton as a Full-time District Associate as presented and with thanks for his service to the District,
 - employed Rhonda Blender as a WCES Part-time Title I Associate as presented pending completion of all pre-employment requirements,
 - employed Tiffany Byers as a District Bus Driver as presented,
 - employed Sheila Still as a District Van Driver as presented,
 - employed Brian Kreps as a District Bus Driver as presented,
 - employed John Martinez as a District Custodian per the WCATS contract as presented,
 - accepted the resignation of Ryan Muegge as the WCHS Yearbook Advisor as presented and with thanks for his service to the District,
 - accepted the resignation of Jessica Booton as a WCMS Girls’ Track Coach as presented and with thanks for her service to the District,
 - accepted the resignation of Andy Lewis as the WCMS 8th Grade Boys’ Basketball Coach as presented and with thanks for his service to the District,
 - accepted the resignation of Adam Boyles as a WCHS Senior Class Sponsor as presented, and with thanks for his service to the District,
 - accepted the resignation of Danna Cory as a WCHS Sophomore Class Sponsor as presented and with thanks for her service to the District,
 - employed Tyler Klossing as the WCHS Head Girls’ Basketball Coach as presented per the WCATS contract and pending completion of all coaching requirements,

- employed Emilee Roarke as the WCMS 7th Grade Girls' Basketball Coach as presented per the WCATS contract and pending completion of pre-employment and coaching requirements,
- employed Steve Lumbeck as a WCHS Assistant Football Coach with a stipend of the \$1,000 per year as presented, pending completion of all pre-employment and coaching requirements,
- employed Carmen Bizarri as the WCHS Yearbook Advisor as presented per the WCATS contract,
- employed Danna Cory as a WCHS Permanent Freshman Class Sponsor as presented per the WCATS contract,
- employed Jacob Pipis as a WCHS Rotating Freshman Class Sponsor as presented per the WCATS contract,
- employed Jackie Biggs as the WCHS Permanent Sophomore Class Sponsor as presented per the WCATS contract,
- employed Carmen Bizarri as the WCHS Rotating Sophomore Class Sponsor as presented per the WCATS contract,
- employed Adam Boyle as a WCHS Permanent Junior Class Sponsor as presented per the WCATS contract,
- employed Ben Alexander as the WCHS Rotating Junior Class Sponsor as presented per the WCATS contract,
- employed Tiffany Ouelette as the WCHS Permanent Senior Class Sponsor as presented per the WCATS contract,
- employed Michael Holloran as the WCHS Rotating Senior Class Sponsor as presented per the WCATS contract,
- approved Michael Holloran as the Volunteer E-Sports Coach as presented,
- employed Stacie Anderson, Allison Harden, Gina Johnson, Laura Lewis, Julie Ricketts, Jessica Winters, and Karri Wallace as WCES After School Homework Assistance tutors as presented,
- employed Judy Kelly, Laura Lewis, and Kristi Lumbeck as WCES RtI Team members as presented,
- employed Jenny Ford, Emily Klossing, Laura Lewis, Kristi Lumbeck, Julie Ricketts, Patricia Thompson, and Jessica Winters as WCES SIP Team members as presented,
- employed Danna Cory, Natalie Ensminger, Byron Helt, Jeremy Hennings, Lisa Lox, and Teresa Stevenson as WCMS SIP Team members as presented,
- employed Jackie Biggs, Adam Boyle, Robert Fleming, Karen Gall, Tiffany Outlette, and Tom Williams as WCHS SIP Team members as presented,
- approved paying Jackie Biggs overload pay to teach one section of Consumer Education at 1/7 of her current salary for the 2021-2022 school year as presented,
- approved paying Adam Boyle overload pay to teach one section of Consumer Education at 1/7 of his current salary for the 2021-2022 school year as presented, and
- approved an extended contract for Tiffany Ouellette to work five days before school starts and five days after school ends at her per diem rate as presented.

32. The Board was reminded that the next regularly scheduled meeting will be Wednesday, October 20, 2020, at 6:00 p.m. in the West Central Elementary cafeteria.

33. There being no other business to come before the Board, the Board adjourned their meeting at 9:32 p.m.